Executive Summary
This action plan has been developed by a team that includes students, faculty, student affairs staff, and administrators. It lays out USD’s initial action plan for the 2022 general election, as required for participation in the All In Campus Democracy Challenge. This team will lead the implementation, in part by recruiting the aid of the many other supportive individuals at USD. It will be implemented between August and November of 2022.

Leadership
The Working Group is composed of volunteers from the College of Arts and Sciences, Student Affairs, other Administrators, and our undergraduate student group. The Working Group will come up with the initial plan, but part of the Group’s work will be to recruit and incorporate other campus units into the implementation of the plan. The Working Group will meet when necessary, and otherwise coordinate through email.

The umbrella organization under which voter engagement efforts take place at USD is called USD Votes. It is led by faculty in the Department of Political Science and International Relations. USD Votes plans educational programming around elections, recruits and advises the affiliated USD Votes student group, maintains the www.sandiego.edu/vote website, ensures voter education is accurate and responsible, and helps coordinate other actors on campus. The de facto leader of this group is Casey Dominguez, professor of political science, but a number of faculty in the department support and contribute to this effort. Mary Brinson, in the Communication Studies Department, is another faculty collaborator.

USD Votes is also the name of a student-led organization that will be instrumental in planning outreach to students and will be critical to leading peer-to-peer student education and registration campaigns. This group’s leader is Iesha Brown, a junior who participated in the club this year.

USD Votes’ leadership team is also supported by Vice President for Student Affairs Charlotte Johnson, Margaret Leary, Director of Institutional Research and Planning, Allie Ross, Assistant Director of Student Onboarding, and Cheance Adair, Director of the Mail Center.

The University of San Diego is committed to civic engagement broadly, and we want to encourage all members of the USD community, including faculty and staff, to be informed citizens. We are working to establish relationships with the Committee on Human Resources to reach out to non-student employees of the University.

We also have developed a liaison connection with the San Diego County Registrar of Voters, and with Tracey DeFore in the County of San Diego Communications Office. She has helped us make sure our website’s advice to student voters is accurate and consistent with county communications.

Commitment
The University of San Diego’s Catholic social mission, public purpose, and commitment to the liberal arts — to foster compassion, active citizenship and to fashion a more humane world — is conveyed in the attitudes, skills and knowledge fostered among its students through myriad curricular and extracurricular activities that range from community engagement and immersion to field-based courses to undergraduate research to social venture design. As one of a few campuses in the world that have earned both the Ashoka Changemaker Campus and the Carnegie Community Engagement Classification, USD has demonstrated a sustained and meaningful commitment to civic engagement over the last thirty years. Through the Changemaker Hub, the Mulvaney Center for Community, Awareness, and Social Action, and University Ministry, just to name a few, USD provides students with many co-curricular opportunities to engage on and off campus.

Building on our mission to “advancing academic excellence, expanding liberal and professional knowledge, creating a diverse and inclusive community and preparing leaders who are dedicated to ethical conduct and compassionate service,” USD adopted a new strategic plan in 2016 - Envisioning 2024 - which creates more opportunities for the campus to be involved with community and civic engagement. Envisioning 2024 commits USD to dedicating its resources to addressing the world’s most urgent challenges both on and off campus. The USD Votes initiative aligns with the mission and the new strategic vision of the campus.

In 2017, USD implemented its revised Core Curriculum that requires students to demonstrate how to integrate knowledge in order to address social, political, economic and environmental issues. Providing students with the opportunities to understand how political knowledge and civic responsibilities intersect with a variety of issues is one of the goals of the integration learning outcomes.

With our commitment ongoing commitments to changemaking, community engagement, and the liberal arts, as well as the revisions to our Core Curriculum, USD is dedicated to creating a culture that values democratic engagement.

**Landscape**

Current democratic engagement efforts: For many years, voter education efforts have been focused around elections and have included campus-wide parties on election nights and various informational panel discussions. In 2016, for the first time, there was a sustained effort to register and turn out voters. As we move forward, we hope to consider how to extend voter education through the electoral off-years.

Voter Turnout in prior years: USD participates in the National Study of Learning, Voting and Engagement, which analyzes voter turnout rates at campuses across the United States. Our NSLVE reports indicate that since we began the USD Votes campaign, our voter turnout has increased year over year in both absolute terms and relative to other comparison schools. In 2016, USD for the first time mounted a coordinated voter registration campaign, which probably had a small effect on the increase in our voter turnout rate from 2012 to 2016. As is typical for voters nationwide, older students and graduate students vote at higher rates than younger and undergraduate students. A majority of our students vote by mail. Nearly 80% of our students registered, but only 2/3 of those voted in 2016.
In 2018, our efforts were even more apparent. We improved our midterm election rate from 16% in 2014 to 45% in 2018. We went from being 3% below the national average for all colleges and universities to 6% above the national average. We take great pride in those improvements, and think we can make a credible argument that our efforts helped us exceed even the national increases in student voter turnout.

In 2020, we are proud to say that 87% of our students registered to vote, and 76% voted. We know that this is probably driven in part by national forces, and was aided by students not living in the dorms because of Covid. But we know now that repeating this level of success is possible.

Briefly, the following are our metrics of success for our 2020 (Covid-distanced) GOTV campaign:

What metrics do we have to assess how well these activities engaged USD students?

- **TEXTS:**
  - 4635 students individually texted week of 9/20/20
  - 15% response rate
  - 722 contacts; at least 195 helped register.
  - We all felt like this was incredibly effective.

- **EMAILS:**
  - First emails sent 9/22 to students who did not respond to texts
  - 3057 SENT, 56% OPENED, 10% CLICKED THROUGH
  - Second emails sent 10/23 to all students
  - 3705 emails sent, 37% OPENED, 0.3% CLICKED THROUGH

- **INSTAGRAM**
  - 50 posts from June to October
  - Reached between 262 and 786 Instagram users
  - “Likes” ranged from 20 to 147
  - One post had 327 “saves”
  - One post had 131 ‘shares’
  - Impressions ranged from 328 to 1009
  - Answered 30 student questions about registering and voting via instant message
  - Data is in ‘USD Votes Instagram Data - 2020’ in google drive

- **YOUTUBE**
  - Top Ten Reminders video had 322 views
  - Many state specific registration videos made by student volunteers had more than a dozen views

We will use this information as well as other information in our NSLVE report to inform and target our 2020 efforts.

It would be great to know how many voted in California vs. other states, if NSLVE ever makes that information available. Our student population is made up of only 50% Californians, so we
have to do a lot of education just to help students understand where they want to register and vote, and how to do so.

Curriculum and voting: The Core Curriculum does not require students to specifically learn about American politics, history, or democratic political theory. It has a social justice focus in relation to the Catholic nature of the institution. Its goals are to teach critical thinking and expose students to different modes of inquiry. There is also an opportunity - through the integration learning outcomes - for students to understand and apply issues related to democratic engagement. For the first time, in Fall 2022, USD Votes will be invited to share information directly with faculty who teach incoming first year and transfer students and all teach courses in the Core.

Internal and external barriers to voting: Our students mostly come to USD from out of the area. So there are a variety of logistical hurdles for our students to either navigate voting at home, or come up to speed about San Diego politics. Those facts increase the information we must be prepared to provide in support of their electoral engagement. Internally, our student culture has historically been apolitical. Changing that culture will be the biggest challenge.

Resources available: USD’s faculty and staff are committed to civic engagement and are used to working with each other on co-curricular, student-focused efforts. If money and manpower are needed, they can probably be acquired.

Resources needed: There are four types of resources needed to increase voter turnout among USD students.

1.) Information. We need to be able to direct students to accurate information about how to register, how to vote, and how to inform themselves about the decisions they confront as voters. For students voting out of their home area, it may help to make them aware of deadlines for requesting and returning their ballots.

2.) Student volunteers. Students will be most engaged if information comes to them laterally through their peers than through a top-down campaign. That effort requires that many students be recruited into the USD Votes campaign and equipped with accurate information and mobilizing messages that they can share.

3.) Various types of financial resources. Money for t shirts, stickers, balloons, flyers, competition awards, etc. will be needed to supplement the broader campaign as we go along.

4.) Staff and administration support. We will need permission to engage in various parts of the campaign--to be part of the move-in weekend activities, to speak to classes, to send bulk emails, to reach students through official channels.

Strategy
The Working Group as currently composed cannot set institutional goals beyond voter turnout and education in each election cycle. Promoting active and informed citizenship more broadly
should of course be important to USD, curricular and other strategic decisions about student outcomes need to be made at a higher level.

The short-term goal of this campaign is to focus on voter turnout and electoral engagement. In 2022, we hope to get voter turnout over the 50% mark again, in part based on the expectation that national forces may lower voter turnout in the midterm. Through plans like this one, we hope to develop institutional mechanisms for keeping students registered to vote and helping to keep them engaged and thinking about their responsibilities as democratic citizens. The easy part of this effort, in some respects, is preparing to physically help students register. The harder part is to change the institutional norms and culture so that students do this with less institutional prodding.

Planned activities: Note: While we are actively planning the following events and activities, the information below is subject to change. Final plans will be worked out as time goes on.

**Fall: General election initiatives**

- **Torero Ambassador Network.** Over the summer, we will work with the Onboarding office to participate in virtual spaces open to new incoming students. We will have information there about how to decide where to register to vote and how to make sure you get a ballot at your school address. We also have student volunteers who can answer student questions through the chat functions in the virtual platform.

- **Collaborations with Changemaker Hub.** We are in conversation with the Changemaker Hub to co-host National Voter Registration Day fun events, to present information to student org leaders, and possibly to run a tram to voting centers on Election Day.

- **National Voter Registration Day.** In 2018 and 2019, the USD Votes student group had its single biggest day of in-person voter registration on National Voter Registration Day. We plan to mount this effort again in 2022, if possible with the cooperation of Associated Student Government. While our specific plans are evolving, we aim to have a major digital and on campus push for voter registration on September 22 as we usually do.

- **Textbanking.** With support from the Institutional Research and Planning office, student volunteers will individually text each student during the week of National Voter Registration Day and offer to walk them through the process of registering to vote in whatever state they choose. We did this in 2020 with great success and considered it our best initiative, approaching the goals of the Ask Every Student Campaign.

- **Digital Campaign.** We will have a robust digital campaign, including posting information on social media channels across the university, and at least one campus-wide email blast reminding students to get registered, with a link to the sandiego.edu/vote page. We have an active and well-organized Instagram account, and will work to increase followers as school begins. We will also advertise on digital screens across campus. We will also have a link to the voter information gateway page (www.sandiego.edu/vote) on the main
student portal, planned and executed by USD Votes student volunteers with help from Peter Marlow, Associate Vice President for University Communications.

- Part of our social media strategy will involve encouraging students to follow our USD Votes Instagram account, where we post important reminders, relevant election info, club updates, etc. Another focus will be encouraging students to engage with their own friends and followers because we recognize that pressure coming from within one's inner circle is an extremely effective incentive to vote. Thus, many of our social media contests will encourage our followers to tag, text, etc. their friends who are not already following our Instagram account, because that will serve as an effective way to reach students on USD's campus who we haven't already made contact with.

- We will make four major digital pushes to get students registered and turned out to vote:
  - National Voter Registration Day
  - California Voter Registration Deadline
  - Vote Early Day
  - Election Day

- Website. One of our major initiatives is to maintain a website with information about registering and voting in each of the 50 states, and to share that information with students. We deliberately are choosing NOT to link to Turbovote or similar websites because we believe that it is most important for students to develop the lifelong skill of interacting with their local elections officials and offices wherever they live.

- Alcala Bazaar and on-campus volunteer tabling. We will recruit volunteers, register voters, and hand out stickers (branded with USD Votes) at the campus club festival during early September.

- Classroom presentations. In past campaigns, a large portion of our efforts involved classroom presentations, when USD Votes volunteers would visit different classes and deliver a short informational speech about voting dates and logistics, while also passing out and collecting registration forms. We hope to repeat this after our textbanking campaign ends in late September.

- Student-led groups associated with the United Front Multicultural Center. USD Votes student volunteers will reach out to each student group on campus and offer to make a presentation about why and how members of that group should register to vote.

- Faculty/Curriculum involvement. Emails will go out to faculty that inform them what they can do to encourage their students to register and vote. Faculty in each school can be provided with an informational email at the start of the fall semester telling them about the All In Challenge and what they can do do inform their students. Department chairs in the college can also be encouraged to include specific voter mobilization messages in the mass emails that go out to their majors.
• **Voice of San Diego’s Politifest.** The nonprofit San Diego news organization, Voice of San Diego, will hold its third annual Politifest on October 8. Students will be able to attend virtually for free and to learn about ballot measures, local San Diego and statewide races.

• **Employee Engagement** The Community of Human Resources Committee (CHR) will help promote USD Votes to departments across campus, recruit volunteers to support student participation and disseminate information.

**Reporting and Evaluation**

We will post this plan, as well as the campus NSLVE reports, to the sandiego.edu/vote webpage and share the links with administrators and faculty as widely as possible. This plan will inevitably evolve as we find new partners on campus and as we cast aside some initial plans in favor of others.

All participating individuals and campus units will be requested to share attendance numbers, voter registration numbers, and planned events with the USD Votes leadership (Dr. Dominguez) so that the campaign can be fully documented and evaluated.

As volunteers help students to register to vote, we will keep a running tally of the number of students newly registered, so that we can know for the future which events are most effective at increasing registration rates. The USD Votes campaign, which will be primarily responsible for peer-to-peer student outreach, will keep track of how many students are registered at sponsored events and canvassing sessions. Residential life will keep track of how many students are registered by its staff and RAs, and if a competition is put into place, how many students are registered by each LLC.

For final data, of course, we will look forward to the NSLVE report to see whether our overall efforts have taken us not only over our benchmark, but whether we have moved further than similar institutions. Political Science faculty will be primarily responsible for keeping track of these data and analyzing the effectiveness of each aspect of the campaign. A post-election effectiveness report will be posted to the USD Votes website and shared by email with members of the Working Group and others who express an interest in the campaign.

This plan, its modifications, and data on its effectiveness, will be shared with the new and old team members who will be organizing for the 2024 USD Votes campaign.