

UNIVERSITY OF NORTH CAROLINA AT PEMBROKE

# UNCP VOTES

ALL IN CAMPUS DEMOCRATIC ENGAGEMENT  
ACTION PLAN 2022



For more information go to [serve.uncp.edu/UNCPVOTES](https://serve.uncp.edu/UNCPVOTES)

## Executive Summary

The University of North Carolina at Pembroke has a long-standing commitment to community and civic engagement. This includes empowering students to be active and engaged citizens through service, civic learning and democratic engagement. In 2020, during a presidential election year, UNCP's National Study of Learning, Voting, and Engagement (NSLVE) report results showed that our campus had a voting rate of 67.3%, compared to the national average of 66% in 2020. With increased engagement efforts on campus, these numbers paint a picture of students being more engaged in the 2020 election cycle. The coalition heading democratic engagement, UNCP Votes, set several goals for the 2022 election year, including increasing our efforts in engaging first year students, institutionalizing democratic engagement & voting processes, and building stronger partnerships to increase civic learning and democratic engagement.

UNCP Votes is a student-managed non-partisan election engagement coalition hosted by the Office for Community & Civic Engagement. The coalition serves as an umbrella for all democratic engagement on campus and encourages partnerships with UNCP departments, student organizations, the Student Government Association, and other non-partisan groups. UNCP Votes is advised by the Assistant Director for Student Engagement in the Office for Community and Civic Engagement. The Assistant Director selects and supervises two student fellows sponsored by the Campus Election Engagement Project (CEEP) and the Campus Votes Project (CVP) who represent (1) the Office for Community & Civic Engagement and (2) the Student Government Association. The fellows serve as co-chairs of the coalition and hold weekly meetings with student volunteers and other campus partners to develop and implement events and election engagement efforts on campus.

UNCP Votes and NCPIRG completed 800 voter registration forms and mobilized a total of 78 people to the polls. UNCP Votes also wanted to obtain at least 18 of 22 points on the CEEP self-assessment, which would qualify our campus to have a "high engagement" level. The Campus Votes Fellows took the CEEP self-assessment in 2020 obtaining a total of 16 points, meeting our goal to be a "Medium Engagement campus".

## Leadership/Coalition

The UNCP Votes coalition is made up of various UNCP students, faculty, and staff charged to oversee and commit to increasing civic learning and democratic engagement. The Assistant Director for Student Engagement selects and supervises both fellows/co-chairs.

Cal Burnette | UNCP Votes Chair 2021/2022  
2021-2023 Democracy Fellow | Student Service Leader for Citizenship

Sam Hauser | UNCP Votes Advisor  
Assistant Director for Student Engagement | Community & Civic Engagement  
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Devin Green | 2021 SGA Democratic Liaison

De'maurion Shelley | 2022 SGA Democratic Liaison  
2022-2023 Democracy Fellow

Joseph Brinkley | Student Service Leader for Civic Engagement  
2020-2023 Democracy Fellow

Anesu Mavhiya | Civic Champion

Anais Hernandez Castilla | Civic Champion

Kymora Darcuiel | 2022 Civic Influencer

Darian Cathion | 2022 Civic Influencer

Katherine Aguilar Manueles | 2022 Civic Influencer

Diane Pfeifer | Community Ambassador  
2021 Civic Influencer

Civic Service-Learning Fellowship: Dr. Matthew Schneider (Sociology & Criminal Justice), Dr. Kelly Barber-Lester (Education), Amy Williams (English), Evan Long (Transfer & Commuter Center), Phylencia Latney (Community & Civic Engagement), Kamren Lewis, Angeleigh Hale, Katelyn Walker, Timothy Moore

In Fall 2022, the coalition is planning to meet every 2 weeks for election year. Coalition meetings will provide campaign members an opportunity to meet and share ideas for upcoming events and develop action plans for goals and barriers faced. Members of the coalition are responsible for planning and implementing events.



## Commitment

The University of North Carolina at Pembroke has a longstanding commitment to civic learning and democratic engagement. UNCP's mission "Changing Lives Through Education" reminds us that students, faculty, and staff are here for a greater cause: to educate students on what they can do to improve their own lives and the lives of others. The UNCP Votes coalition works with the same commitment and goal of "Changing Lives Through Education" in all of the work we do.

As a part of the [University's strategic plan](#) to "Create collaborative partnerships that result in enhanced student educational experiences.," UNCP is committed to civic learning and democratic engagement starting with upper administration. Through outreach and regional programs this is seen through the Division of Student Affairs in their own [strategic plan](#) to "enhance student connections between academic learning and civic responsibility" by supporting efforts of the Office for Community & Civic Engagement.

In 2017, Chancellor Dr. Robin Cummings was the first in the state to sign and submit [UNCP's Civic Action Plan](#) for NC Campus Compact. This plan shares UNCP Votes' vision to "prepare students for engaged citizenship with the motivation and capacity to deliberate, act, and lead in pursuit of the public good."





## Landscape

UNCP is located in Robeson County, which has one of the lowest voter registration rates in North Carolina at 55%. The University itself is 3.1% above the average campus Voting rate of registered students, averaging at 44.6%. As a result, many local elections are decided by the smallest of margins, with only a few hundred votes for each candidate; and only a handful of students participating in local elections. The UNCP Votes coalition aims to end the cycle of low voter turnouts in Robeson county local elections. Our landscape tells us the impact our students can have by registering and voting in our local community. Our goals for 2022 will assist us in further advancing the mission of the University and UNCP Votes through creating a gateway for students to be active and engaged citizens.

Currently our board of elections has established two polling locations that are both 2-3 miles away from campus (one only being open during election day). We hope to move that polling location to campus to allow easier access for students to vote, and provide them a hub or resources on campus on election day near the poll. Also our NSLVE reports show that our students vote early, so we need to provide resources for them to do that.



## Goals

On our campus during the 2020 election we had a registration rate of 89.2% and a voting rate of 67.3% among students. The NSLVE report shows an increase in both the registration rate and the voting rate when it came to election activity. In the election, we noticed an increase of 9.4% among students registered and in total eligible voters in 2018. In efforts to increase voter education, registration, and mobilization, UNCP Votes set the following goals for 2022.

**Goal 1: UNCP Votes Coalition | Enhance the democratic engagement coalition by expanding the members to committed faculty, staff, students and community members to increase support, buy-in, overall campus voter engagement.**

### Objectives:

- Increase student leadership opportunities in the coalition via the Civic Champion program (funded by the Ask Every Student grant).
- Facilitate outreach and host 2 interest meetings in spring 2022 and fall 2022 and invite identified stakeholders.
- Host bi-weekly planning meetings led by the UNCP Votes Chair during the semester.
- Encourage student organization participation via the Civic Mini-Grant program (funded by the Ask Every Student grant).
- Identify and invite representatives from student organizations, including but not limited to: Black Student Union, Caribbean Student Union, Native American Student Organization, Organización de la Lengua Española, and Spectrum.
- Encourage faculty to integrate conversations of democratic engagement into course curriculum via the Civic Service-Learning Fellowship (funded by the Ask Every Student grant).
- Initiate a Faculty Champion program (funded by the Ask Every Student grant)
- Facilitate strategic outreach and engagement with students.
- Recruit at least but not limited to the following stakeholders to the coalition: Housing & Residence Life Representative, Political Science Department Representative, Registrar, Student Affairs Representative, Athletics Representative, and at least one staff member from the local Board of Elections to the coalition.

Goal 2: Full Voter Participation | Institutionalize a voter registration campaign that ensures, at minimum, 93% of all UNCP students register to vote (NSLVE: 89.2% registration rate in 2020) and more than 40% of registered students vote in the 2022 general election (NSLVE: 40.9% voting rate of registered students in 2018).

Objectives:

- Create an active team through the coalition of faculty, staff, students and community stakeholders that meet regularly led by the UNCP Votes Chair.
- Identify and establish multiple methods to register students and educate them on upcoming elections.
  - Identify and train several Civic Champions to facilitate educational opportunities, train volunteers to register voters, and coordinate Civic Holiday events.
  - Establish a Faculty Champion program
  - Facilitate campus-wide campaigns and events for Civic Holidays
  - Facilitate a voter registration competition amongst those trained to register student voters.
  - Create and provide multiple resources for election day, early voting, voter registration, and more.
- Use in-person and online voter registration tools to assist in registering current students.
- Create a UNCP Votes website with voter registration information, upcoming election information, frequently asked questions, and more.

Goal 3: Address current barriers to student voting | Address several barriers that student voters face including: an on-campus polling location, registration addresses, and polarization.

Objectives:

- Research other institutions and collect resources to assist in organizing the effort
- Connect with the UNCP Student Government Association to determine where the on-campus polling location process left off.
- Build relationships with the Board of Elections to discuss the polling location and the registration address problem.
- Work with university officials in student affairs to coordinate the effort and organize space reservations and requirements.
- Implement the Americans United program to combat polarization on campus and in the community.

## Strategy

Strategy includes short-term tactics and long-term strategies. Tactics include a description of multiple voter registration, voter education, and voter turnout activities. Long-term strategies seek to make civic learning and democratic engagement an established part of the institution's curriculum and co-curriculum and go beyond the election.

- Pembroke Day: The largest community event held on campus. Members of the coalition will walk around this festival type event on the UNCP campus with clipboards and registration forms.
- Welcome Week: Event for organizations to set up to advertise to freshmen students. Campaign volunteers walked around welcoming students to campus and registering them to vote.
- Faculty Champion Program: Many professors and departments are willing to allow voter registration in their classes - which is a great way to help register students to vote correctly, and engage with more of the campus.
- Volunteers: Coalition members will train additional volunteers to register students to vote, including information for students who are voting in other states.
- Tabling: Volunteers will table around campus to register students to vote.
- Sporting Events: Have tables and volunteers helping to register students to vote as they enter sporting events.
- Residence Halls/On Campus Housing: Work with Resident Advisors to connect with on-campus students to register them to vote.
- Website: Develop a website that will include information on how to register, where and how to vote, and upcoming election information for North Carolina and other states.
- Virtual Office Hours: Coalition members will facilitate virtual office hours, during which they will offer support to students who are trying to participate in upcoming elections.
- Online Voter Registration: Incorporate an online voter registration tool into all campus emails, school websites, social media, etc to widen the reach of our voter registration efforts.
- Events: UNCP Votes Fellows and volunteers plan to do a "Strike Out the Vote" (voter education bowling social) to educate, register, and recruit students to join our cause.



- Citizen U Workshops: These workshops and events will offer students an opportunity to learn more about what it means to be engaged as citizens in our democracy and globally.
- Debate Watch Parties: Debate and election watch parties in collaboration with Housing and the Political Science Department.
- BraveIMPACT: The Assistant Director for Student Engagement and UNCP Votes advisor will be implementing a civic engagement learning community. The Votes Coalition will connect with the learning community to facilitate activities and conversations around voting and democratic engagement.
- Voter Registration Competition: Students who volunteer to register students to vote will be entered into a competition whereby they earn points based on the strategies they use and the number of students they register to vote.
- Civic Holidays: The coalition will coordinate programming for the following Civic Holidays: National Voter Registration Day, National Voter Education Week, Vote Early Day, and Election Day.
- Early Voting: The coalition will offer additional support around early voting processes.
- Partnership: Through building campus and community partnerships, UNCP Votes wants to educate and support others to promote democratic engagement. Partnerships include but are not limited to academic departments with lower voter rates (i.e. English, History, Criminal Justice, and Interdisciplinary Studies), athletics, SGA, Greek Orgs, and the Political Science Department.
- Voting Shuttle: Early voting shuttles and election day shuttles scheduled
- Get Out The Vote- set different competitions for the best student project for voting (tiktok video, bring a friend, etc).
- Voting Partners: The coalition will work strategically with campus partners (NC Campus Compact, All In, Campus Votes Project, Campus Election Engagement Project, NC Democracy, and more) to incorporate innovative strategies into programming.

## Reporting

The UNCP Votes coalition will use our website ([serve.uncp.edu/UNCPVOTES](http://serve.uncp.edu/UNCPVOTES)) as a platform to communicate our strategy and to report on our work. We also plan to share our All In Plan and NSLVE data with campus and community constituents to further establish coalition goals and to encourage campus and community support.

## Evaluation

To evaluate progress, the campaign uses NSLVE reports and NSSE Civic Engagement module data. UNCP Votes uses this data to see what population of students' efforts should be focused on. The initiative has also worked together with separate entities such as the Student Government Association (SGA) to increase outreach to the student population. This has allowed the coalition to plan larger events that educate students on elections and democratic engagement opportunities.

The fellows meet with the Assistant Director for Student Engagement to assess each program after submitting a service report which collects event information such as collaboration data, number of engaged participants, voter registration forms and reflections from student leaders. This allows for necessary reflection to modify the event for the future. The coalition plans to assess the 2022-2024 goals through NSLVE data and various reporting for each initiative.

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*This plan was developed by UNCP Votes Chair, Cal Burnette. Reviewed and edited by the Assistant Director for Student Engagement, Sam Hauser on 05/19/2022.*