



Kansas City Kansas Community College 2024 Nonpartisan Democratic Engagement Action Plan

Developed by: Micheal Torres and Kansas City Kansas Community College Voting Coalition

Executive Summary:

Throughout its history with ALL IN, Kansas City Kansas Community College has hosted voter registration opportunities for its campus locations and online spaces. Kansas City Kansas Community College has assisted its campus community in registering to vote and asked what members of the community plan is for voting whether it is mail-in ballot, early voting, or in person voting on election day. Kansas City Kansas Community College has created a PowerPoint presentation with all of the candidates in the Wyandotte & Leavenworth County areas to help educate our community on who is running for election. Kansas City Kansas Community College has posted candidate interviews, candidate forums, videos, sidewalk chalking, and even hosted a Constitution Day Zoom presentation to share the importance of voting with our community and get our members engaged. The historical campaign ran from August 2020 thru November 2020.

Kansas City Kansas Community College has a unique opportunity in 2023 and 2024 to make significant decisions on the future of our institution and the future of our larger communities where we are located in Wyandotte & Leavenworth counties. That being said, we also recognize that our students, faculty, staff, and community extend to counties and places outside of Kansas City, Kansas. In an effort to be more inclusive and promote civic engagement more broadly across the college, we plan to offer information in a variety of formats for learning, online, and at our physical locations. We plan to host hybrid events or provide recordings of events for those who are not able to be present in-person or prefer virtual access. We plan to generate materials in English and Spanish as an emerging Hispanic Serving Institution. And, we plan to send a message about what voting looks like, who is eligible to vote, why voting is important, how to pledge with ALL IN, and how to register to vote or update voter registration. The commitment that Kansas City Kansas Community College makes is an important one, and in its pledge to ALL IN in 2024, that will only become more apparent.

This nonpartisan democratic engagement action plan was developed by Kansas City Kansas Community College in Kansas for the 2024 election. The purpose of this action plan is to increase nonpartisan democratic engagement and student voter registration, education, and turnout in the 2024 election. The goals for Kansas City Kansas Community College for the 2024 election are:

- Create a comprehensive action plan that covers all aspects of the voter journey at Kansas City Kansas Community College including awareness and education around

voting and voter eligibility, voter registration (or updating registration) and receipt of voter information, and assessment of improvements in voter turnout for the communities our students vote.

- Continuous focus on nonpartisan democratic engagement at Kansas City Kansas Community College and the institutionalization of this process for our students as well as ongoing assessment of progress in the nonpartisan democratic engagement action plan.
- Integrated systems and processes at Kansas City Kansas Community College for creating a nonpartisan democratic engagement action plan, building and growing initiatives to improve democratic engagement, and assessing involvement and turnout year after year.
- Intentional practices in informing prospective voters, getting them through voter registration, and providing information on how to vote as it pertains to the communities that we serve at Kansas City Kansas Community College.
- Pervasive presence of the democratic action plan across campus and various stakeholders at Kansas City Kansas Community College to ensure the importance of voting is understood and the plan is sustainable year after year.
- Deep understanding and analysis of the creation of the nonpartisan democratic engagement action plan, its purpose at Kansas City Kansas Community College, and methods of implementation.
- Innovative approaches to programming and initiatives aimed at increasing nonpartisan democratic engagement at Kansas City Kansas Community College.
- Inclusive practices to increase voter turnout across the communities we serve, giving voices to our community at Kansas City Kansas Community College and beyond.
- Equitable understanding of the unique problems our communities face in attaining information about voting and accessing voting.

Leadership:

Our leadership team includes the following individuals, campus groups, and organizations:

Individuals

- Mike Torres – Co-Chair; Director of Diversity, Equity and Inclusion; Interim Title IX Coordinator
- Dr. Shawn Derritt – Co-Chair; Dean of Student Services
- Dr. Chris Meiers – Member, Vice President of Student Affairs and Enrollment Management
- Dr. Steven Nettles – Member, Director of Institutional Effectiveness
- Dr. Ed Kremer – Member, Dean of Math, Science and Computer Technology
- Dr. Aaron Margolis – Member, Assistant Professor of History
- Dr. Todd Miles – Member, Assistant Professor and Coordinator of Fire Science
- Julius Brownlee - Member, Assistant Director of High School Partnerships, Admissions
- Steven Franklin – Member, Student Retention and Career Coach, Student Success Center

Campus Groups

- Administration (President and Vice Presidents in Cabinet)
- Shared Governance (Student Senate, Staff Senate, Faculty Senate)
- Academic Affairs (Deans, Departments, and Faculty)
- Student Affairs (Student Services and Student Activities)

Organizations

- Voter Rights Network of Wyandotte County
 - Connie Brown Collins, Founder/Director
- Equality Kansas
 - Tom Alonzo, Statewide Chair (Wyandotte County Partners)
- The League of Women Voters of Johnson County (Wyandotte County Partners)
 - Connie Taylor, Janet Milkovich, Co-Presidents
 - Marie Hernandez, Voter Engagement Co-Chair
 - Debbie Kitchin, Voter Engagement Co-Chair
- Loud Light (Wyandotte County Partners)
 - Melissa Steihler
 - Anita Austin
 - Ephren Taylor
- KCK NAACP (Wyandotte County Partners)
 - Barbara Ikerd, Recording Secretary
- The Voter Network (Wyandotte County Partners)
 - Lindsay Ford, Founder/Director
- Mainstream Coalition (Wyandotte County Partners)
 - Michael Poppa, ED
 - Jae Moyer
- ACLU (Wyandotte County Partners)
 - Micah Kubic, ED, ACLU of Kansas

Commitment:

President Greg Mosier is a current signatory to the ALL IN Presidents' Commitment to Full Student Voter Participation most recently signing the commitment in 2023.

Previously, our institution has developed and submitted an action plan to ALL IN for 2020, which can be found on our ALL IN Campus Democracy Challenge page:

<https://allinchallenge.org/campuses/kansas-city-kansas-community-college/>

Outside of the ALL IN Campus Democracy Challenge, our campus and Wyandotte County partners have routinely participated in Civic Engagement discussions for Constitution Day, candidate forums for Board of Trustees elections, and other programming related to improving nonpartisan democratic engagement.

Our faculty, especially in the Social Sciences, are committed to improving civic engagement, we teach about the topic in our courses, and practice shared governance on our campus. Student Affairs has consistently been involved with ALL IN and voter engagement efforts, with support financially and through personal involvement of our administrators. Kansas City Kansas Community College has also made it a point to make these opportunities and learnings available in a large variety of formats in print, in-person, and virtually.

Landscape:

Residency is not a requirement for eligibility. Automatic voter registration is not practiced though there is online voter registration. Early voting and absentee voting is permitted. Same-day voter registration is not allowed. Since 2011, Kansas has required photo identification at the polls. Lastly, Poll times are a minimum of 12 hours, to be decided by counties. Fortunately, employers may specify when employees take time off work to vote, up to two hours when combined with non-work hours. Kansas also operates with provisional ballots. Post-election audits are also required.

Through local conversations, Kansas City Kansas Community College has come to understand that local organizations are seeing the biggest challenges in getting voters registered given pending changes to legislation impersonating an election official. There are also concerns around redistricting, election officials, and effectiveness of polling locations.

Election Dates

January 19, 2024	Candidate Filing Deadline – Presidential Preference Primary
February 20, 2024	Last Day to Register to Vote – Presidential Preference Primary
February 28, 2024	Advance by Mail Ballots Begin Mailing – Presidential Preference Primary
March 9, 2024	Advance Voting In-Person Begins - Presidential Preference Primary
March 18, 2024	Advance Voting In-Person Ends – Presidential Preference Primary
March 19, 2024	Presidential Preference Primary
August 6, 2024	Primary Election
November 5, 2024	General Election

Kansas City Kansas Community College is a public community college and joined the ALL IN Campus Democracy Challenge in 2016. Our institution is designated as the following: Predominantly White Institution, emerging Hispanic-Serving Institution.

Our campus demographic and voting data:

Kansas City Kansas Community College has 5,148 students.

Kansas City Kansas Community College has authorized the National Study of Learning, Voting, and Engagement (NSLVE) and will receive campus voting data for the 2022 election in Fall 2023. Our NSLVE authorization runs through 2033.

Source for Data Below: Institute for Democracy & Higher Education: National Study of Learning, Voting and Engagement. (2019). *2014 and 2018 report for Kansas City Kansas Community College*. Medford, MA.

KCKCC Voter Turnout (%)
35.3% in 2018 (+16.8% in 2014)

All Institutions Voter Turnout (%)
39.1%

KCKCC Registration (%)
63.9% in 2018 (60.3% in 2014)

All Institutions Registration (%)
Above (~75%)

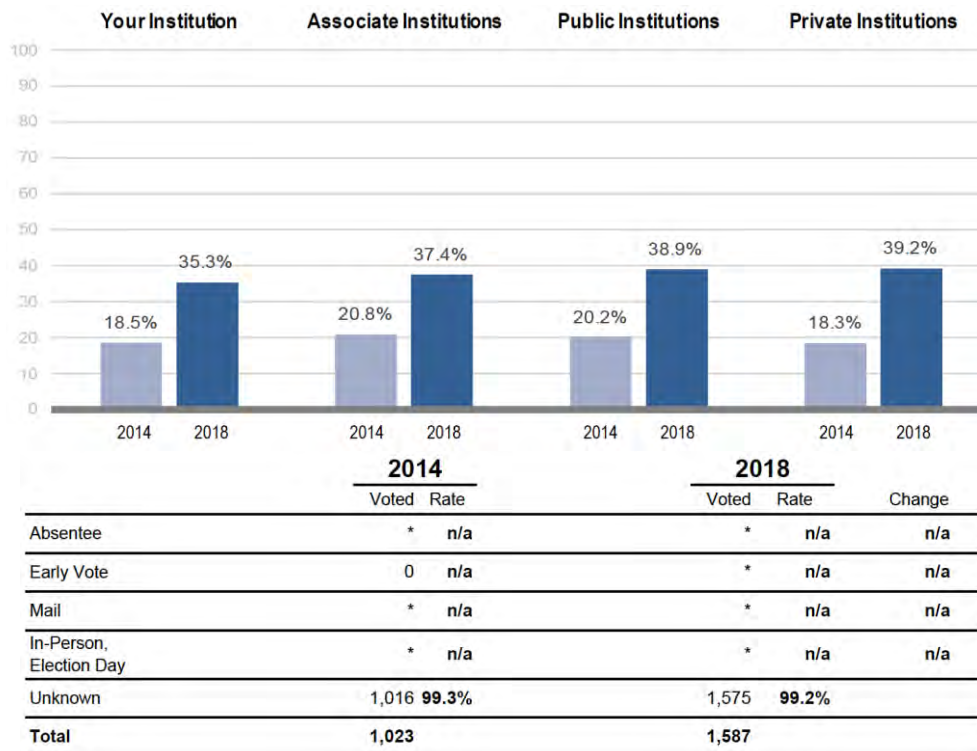
KCKCC Voting Rate of Registered (%)
55.2% in 2018 (30.7% in 2014)

All Institutions Voting Rate of Registered (%)
Slightly below (~55%)

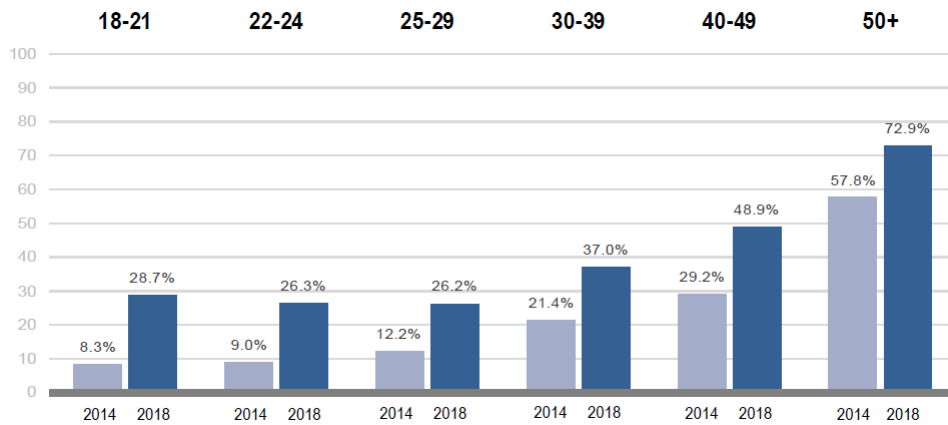
KCKCC Voting Rate (%)
35.3% in 2018 (18.5% in 2014)

All Institutions Voting Rate (%)
Slightly above (39.1%)

<u>KCKCC</u>		<u>2014 (n)</u>	<u>2018 (n)</u>
Enrollment	6,267	5,786	
Eligible Voters	5,531	4,501	
Registered	3,333	2,877	
Voted	1,023	1,587	

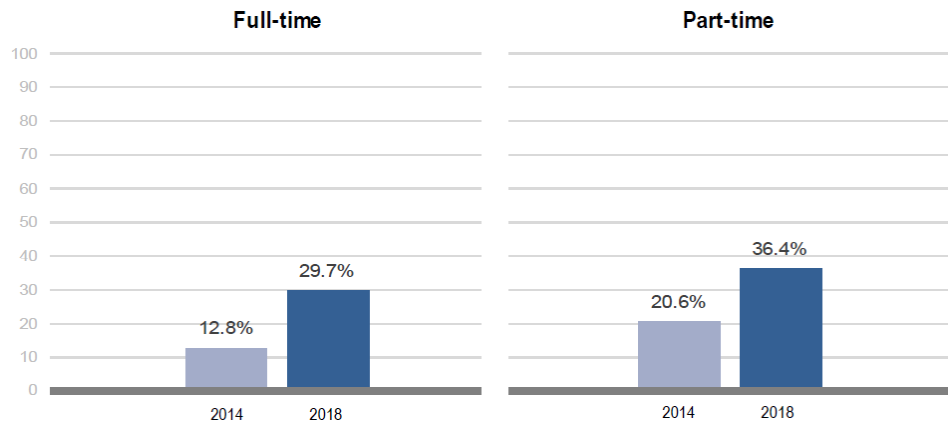


* Your students' data broken down by voting method. If your campus has a high number of voting method "Unknown", it means that this information was not reported by local officials where your students voted.



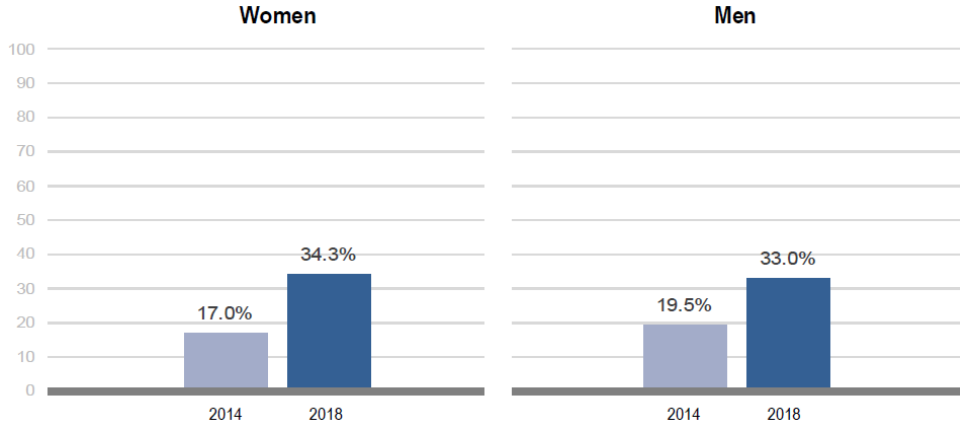
	2014			2018			Change
	Enrolled	Voted	Rate	Enrolled	Voted	Rate	
18-21	1,890	157	8.3%	2,064	592	28.7%	↑ 20.4
22-24	747	67	9.0%	597	157	26.3%	↑ 17.3
25-29	903	110	12.2%	676	177	26.2%	↑ 14.0
30-39	1,092	234	21.4%	703	260	37.0%	↑ 15.6
40-49	545	159	29.2%	325	159	48.9%	↑ 19.8
50+	512	296	57.8%	332	242	72.9%	↑ 15.1
Unknown	25			0			

* Your students' data broken down by gender. To provide more accurate voting rates, students ineligible to vote because they were too young, students whose age data was not reported to the Clearinghouse, as well as records that were FERPA blocked are removed from this table. Please note that we are not able to adjust these voting rates by removing non-resident aliens, resident aliens or undocumented students.



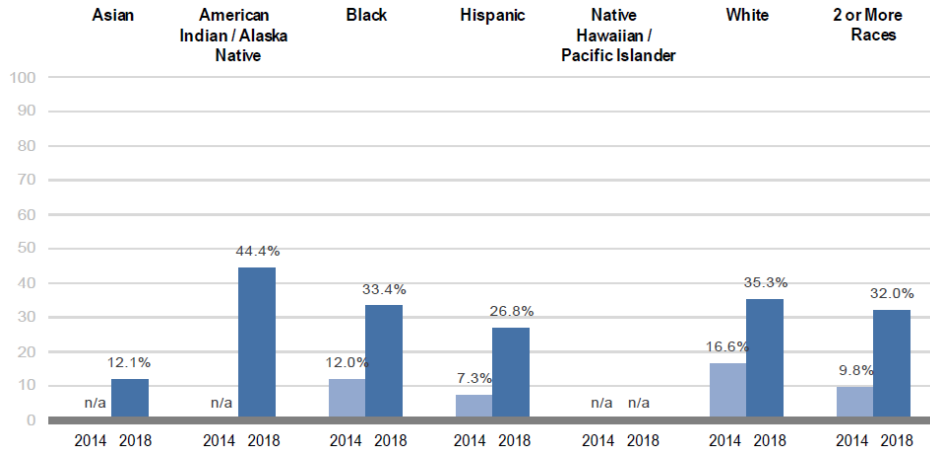
	2014			2018			Change
	Enrolled	Voted	Rate	Enrolled	Voted	Rate	
Full-time	1,906	243	12.8%	1,821	541	29.7%	↑ 17.0
Part-time	3,783	780	20.6%	2,876	1,046	36.4%	↑ 15.8
Unknown	0	0	n/a	0	0	n/a	

* Your students' data broken down by gender. To provide more accurate voting rates, students ineligible to vote because they were too young, students whose age data was not reported to the Clearinghouse, as well as records that were FERPA blocked are removed from this table. Please note that we are not able to adjust these voting rates by removing non-resident aliens, resident aliens or undocumented students.



	2014			2018			Change
	Enrolled	Voted	Rate	Enrolled	Voted	Rate	
Women	3,446	584	17.0%	2,852	978	34.3%	↑ 17.3
Men	2,226	435	19.5%	1,845	609	33.0%	↑ 13.5
Unknown	17			0			

* Your students' data broken down by gender. To provide more accurate voting rates, students ineligible to vote because they were too young, students whose age data was not reported to the Clearinghouse, as well as records that were FERPA blocked are removed from this table. Please note that we are not able to adjust these voting rates by removing non-resident aliens, resident aliens or undocumented students.



	2014			2018			Change
	Enrolled	Voted	Rate	Enrolled	Voted	Rate	
Asian	153	*	n/a	199	24	12.1%	n/a
American Indian/ Alaska Native	30	*	n/a	27	12	44.4%	n/a
Black	1,193	143	12.0%	962	321	33.4%	↑ 21.4
Hispanic	723	53	7.3%	1,032	277	26.8%	↑ 19.5
Native Hawaiian/ Pacific Islander	*	*	n/a	*	*	n/a	n/a
White	2,252	373	16.6%	1,930	681	35.3%	↑ 18.7
2 or More Races	164	16	9.8%	225	72	32.0%	↑ 22.2
Unknown	1,166			313			

* Your students' data broken down by race. To provide more accurate voting rates, students ineligible to vote because they were too young, students whose age data was not reported to the Clearinghouse, as well as records that were FERPA blocked are removed from this table. Please note that we are not able to adjust these voting rates by removing non-resident aliens, resident aliens or undocumented students. For this page, we consider international students of unknown race/ethnicity.

	2014			2018			Change
	Enrolled	Voted	Rate	Enrolled	Voted	Rate	
Business, Management, and Marketing	320	49	15.3%	279	91	32.6% ↑	17.3
Communications Technologies/Technicians	131	13	9.9%	119	44	37.0% ↑	27.1
Computer and Information Sciences	29	*	n/a	41	13	31.7%	n/a
Construction Trades	66	13	19.7%	95	24	25.3% ↑	5.6
Engineering and Engineering Technologies	100	17	17.0%	87	25	28.7% ↑	11.7
Family and Consumer/Human Sciences	125	16	12.8%	46	18	39.1% ↑	26.3
Health Professions	1,426	213	14.9%	1,247	368	29.5% ↑	14.6
Law Enforcement, Firefighting, and Protective Services	352	82	23.3%	209	86	41.2% ↑	17.9
Legal Professions and Studies	36	*	n/a	15	*	n/a	n/a
Liberal Arts and Sciences, and Humanities	2,057	358	17.4%	1,567	516	32.9% ↑	15.5
Mechanic and Repair Technologies/Technicians	190	23	12.1%	169	29	17.2% ↑	5.1
Multi/Interdisciplinary Studies	0	0	n/a	*	*	n/a	n/a
Personal and Culinary Services	160	18	11.3%	177	53	29.9% ↑	18.7
Precision Production	53	*	n/a	64	21	32.8%	n/a
Psychology	42	*	n/a	0	0	n/a	n/a
Public Administration and Social Service Professions	71	12	16.9%	42	16	38.1% ↑	21.2
Unknown	531	191	36.0%	534	276	51.7% ↑	15.7

* Your students' data broken down by field of study. To provide more accurate voting rates, students ineligible to vote because they were too young, students whose age data was not reported to the Clearinghouse, as well as records that were FERPA blocked are removed from this table. Please note that we are not able to adjust these voting rates by removing non-resident aliens, resident aliens or undocumented students. The green and red highlighted values below represent your campus's top three and bottom three voting rates by field of study.

Kansas City Kansas Community College has been recognized by ALL IN with the following seals of recognition for past elections: 2018 Silver.

Goals:

According to data provided through the Survey on College and University Political Learning and Engagement data, Kansas City Kansas Community College has made the following goals:

- Kansas City Kansas Community College is largely below averages for voting rates across associate, public, and private institutions. We hope to increase voter registration by at least 5%.
- Kansas City Kansas Community College has the opportunity to improve voter turnout by focusing on registering more eligible voters and getting them to turn out to vote. We hope to increase voter turnout by at least 5%.
- Kansas City Kansas Community College saw a significant increase in the proportion of enrolled students voting. There is an upward trend in voting we see associated with age. We hope to bring our voting by age to a more even distribution.
- Kansas City Kansas Community College saw a significant difference in students voting based on enrollment status. A higher proportion of part-time students vote compared to

full-time students. We hope to bring our voting by enrollment status to a more even distribution.

- Kansas City Kansas Community College saw a significant difference in voter turnout between men and women. A higher proportion of women turn out to vote compared to men. We hope to bring our voting by gender to a more even distribution.
- Kansas City Kansas Community College saw significant increases in voter turnout for Black, Hispanic, White, and people with two or more races. There are still significant differences between the proportion of each category that turn out to vote (i.e., Asian, Black, Hispanic, Native Hawaiian / Pacific Islander, White, and two or more races). We hope to bring our voting by race / ethnicity to a more even distribution.
- Kansas City Kansas Community College saw the best rates for voter turnout in Family and Consumer / Human Sciences; Law Enforcement, Firefighting, and Protective Services; and Unknown fields of study. There is an opportunity to focus on Construction Trades; Engineering and Engineering Technologies; Mechanic and Repair Technologies / Technicians. We hope to bring our voting by field of study to a more even distribution.

Strategy:

Kansas City Kansas Community College will implement these strategies to increase nonpartisan democratic engagement and student voter participation.

Leadership

- Leadership has been assigned to Diversity, Equity, and Inclusion and Student Engagement Directors and the plan is to maintain institutional memory and leadership through this shared role.

Major Events

- Open House in Diversity, Equity, and Inclusion
- Constitution Day Presentation
- Community VoteFest event with community partners
- Civic Holiday social media posts
- New Student Orientation
- Student Activities tabling at events
- Candidate Forums and Discussions
- Virtual Watch Parties

Tactics

- Voter Registration – tabling and classroom visits with registration expectations and deadlines
- Voter Education – civic engagement presentations on importance, eligibility, registering, turning out to vote
- Voter Turnout – deadline reminders

Communication

- We plan to promote and engage the community in this campus action plan via in-person and virtual events and communication via campus email, social media, and print media

Evaluation:

We will evaluate our action plan in the following ways:

Kansas City Kansas Community College will use the National, Study of Learning, Voting, and Engagement to evaluate the increase of student voting by comparing our campus voter turnout and voter registration rates to past elections to measure progress on increasing both.

Kansas City Kansas Community College will implement a Civic Engagement Survey to track metrics like registration trends across demographics, voter turnout trends across demographics, and any additions or losses year after year, led by the Kansas City Kansas Community College Kansas City Kansas Community College Voting Coalition.

Kansas City Kansas Community College also participates on a regular basis in the NSSE.

Kansas City Kansas Community College will also leverage the Civic Nation portal for pledging, tracking voter registration, and turnout, and to track trends and assessment findings over time.

Reporting:

Our campus action plan will be posted on our campus page on ALL IN's website <https://allinchallenge.org/campuses/kansas-city-kansas-community-college/>.

Kansas City Kansas Community College will also share results via social media, results forum, and an external-facing webpage for the college.

We will also include this in annual reporting for Diversity, Equity, and Inclusion.