

# BAKERSFIELD COLLEGE

## Civic Engagement and Voter Empowerment Action Plan

Submitted to the Secretary of State on

*Tuesday, October 1, 2024*

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## **Summary**

[AB 963](#) requires the Secretary of State, in partnership with the California Community Colleges, the California State University, and the University of California, to conduct a program known as the Student Civic and Voter Empowerment Act. This plan will be submitted to, in accordance with AB 963, the California Secretary of State, via the California Students Vote Project.

Bakersfield College (BC) is committed to serving its students and its greater community here within Kern County. The Office of Student Life, the Bakersfield College Student Government Association (BCSGA), faculty from the Grace Van Dyke Bird Library and other departments, Marketing and Public Relations, College and Community Events, and other local partners collaborate each year to foster greater civic engagement on campus and within Kern County through our Civic Engagement and Voter Empowerment Committee (CEVEC). Together, this group plans and executes a series of voter empowerment events, provides information and resources regarding upcoming elections, actively registers students to vote, consistently promotes important deadlines and actions, and provides greater access to get the student body to exercise their civil rights by voting in our state's and country's elections.

BC's mission dictates we help promote equity and foster "students' abilities to think critically, communicate effectively, and demonstrate competencies and skills in order to engage productively in their communities and the world." By providing access and helping to understand one of our most important civic duties, we aid our campus's mission while integrating this plan into our campus culture.

## **About Bakersfield College**

Established in 1913, Bakersfield College is one of the nation's oldest continually-operating community colleges. The college serves 40,498 students annually on the 153-acre main campus in northeast Bakersfield, at the Delano Campus 35 miles north of Bakersfield, the Weill Institute in downtown Bakersfield, and BC SouthWest in southwest Bakersfield. We also offer classes at several alternative locations, including Shafter Learning Center 18 miles northwest of Bakersfield, Arvin/Lamont, McFarland, Olive Drive Training Facility in northwest Bakersfield, Wasco and other community locations. Our students are diverse and represent the communities we serve, with BC holding designation as a Hispanic Serving Institution. You can see details about our student population on the [BC Scorecard](#). With 234 degrees and certificates available, classes are offered on a traditional 16-week semester calendar as well as in a variety of non-traditional scheduling options: evenings, weekends, short-term vocational programs and online.

Bakersfield College has always been known to be heavily involved with the city of Bakersfield, numerous community partners, and Kern County as a whole. This commitment to civic engagement can be found within the BC Mission, Vision, and Values:

### *Mission*

As a public community college in the state of California, Bakersfield College provides opportunities for students from diverse economic, cultural, and educational backgrounds to attain Associate and Baccalaureate degrees and certificates, workplace skills, and preparation for transfer. Our rigorous and supportive learning environments promote equity and foster students' abilities to think critically, communicate effectively, and demonstrate competencies and skills to engage productively in their communities and the world.

### *Vision*

Building upon more than 100 years of excellence, Bakersfield College continues to contribute to the intellectual, cultural, and economic vitality of the communities it serves.

### *Values*

Learning  
Integrity  
Wellness

Diversity  
Community  
Sustainability

## **Civic Engagement and Voter Empowerment Leadership**

### *Coordinator(s)*

BC's civic engagement and voter empowerment plan is a collaborative effort to increase civic awareness, learning and democratic engagement. This effort was led by the Office of Student Life and chaired by the Director of Campus Engagement and Leadership Development, Leonardo Ayala, who was deemed the Civic and Voter Empowerment Coordinator for the college.

### *BCSGA Department of Legislative Affairs*

The Department of Legislative Affairs, established by BCSGA, meet as needed to discuss legislation and policies impacting students. As such, they were included to join the effort in supporting voter empowerment and voter registration. Members of the group help with planning and supervising events, gathering facts and resources, developing promotional materials, webinars, and more. This department operates as the lead team for the CEVEC.

## ***CEVEC Committee Composition***

Bakersfield College formed a committee composed of students, staff, and faculty, including the following members:

- Bakersfield College Associated Student Government
  - Cindy Ceja Miranda, *BCSGA President*
  - Raya Arafah, *BCSGA Vice President*
  - Elise Miller, *BCSGA Director of Legislative Affairs*
  - Kevin Mendez, *BCSGA Manager of Legislative Affairs*
  - Sara Pogue, *BCSGA Director of Public Relations*
  - Trevor Turner, *BCSGA Senator*
  - Nelly Gutierrez, *BCSGA Senator*
- Faculty
  - Laura Luiz, *Faculty - Librarian*
  - Denise Norris, *Adjunct Faculty - Communication*
- College and Community Events
  - Leah Prendez, *Events and Scheduling Specialist*
  - Patricia Delgaudio, *College and Community Events Manager*
- Office of Student Life
  - Nicky Damania, *Dean of Students*
  - Leonardo Ayala, *Director of Campus Engagement and Leadership Development*
  - Julianna Mullen, *Office Supervisor*
- Marketing and Public Relations Department
  - Melissa Farrand, *Alternate Media Design Specialist*
  - Aricia Leighton, *Web Content Editor*

While members have rotated, particularly our Student Government Representatives, the Committee has consistently met since its inception in 2020. During non-election cycles, the lead group, BCSGA Department of Legislative Affairs primarily meets. During election cycles, the BCSGA Department of Legislative Affairs and CEVEC both actively meet. During this time, they review AB 963 guidelines, develop the CEVEC plan, facilitate voter empowerment initiatives, and promote voter registration. The Committee meets bi-weekly to plan pre-election (Primary, Special, and General) initiatives and events.

## **Implementation and Strategies**

CEVEC seeks to inform our student body on the many ways to register, vote, and learn more about the democratic process. We hope to provide easy access to information and to debunk any false information that may turn away voters. With the changing political

landscape, the committee has various commitments we aim to accomplish each year. Provided are ongoing commitments the CEVEC consistently fulfills.

### *Partnerships & Collaboration*

1. In collaboration with BCSGA, staff and faculty, and local partners, build and sustain civic engagement opportunities.
  - a. *Confirmed; 2020, 2022, 2024*
2. Involve student organizations in civic engagement and voter registration events/programs.
  - a. *Confirmed; 2022, 2024*
3. Collaborate and partner with Kern County Elections to host polling locations at two Bakersfield College sites, Bakersfield College - Panorama Campus and Weill Institute – Downtown Bakersfield.
  - a. *Confirmed; 2020, 2022, 2024*

### *Civic Engagement and Voter Empowerment Committee*

1. The CEVE Committee will be formed each year to review and implement the BC Civic Engagement & Voter Empowerment Action Plan.
  - a. *Confirmed; 2020, 2022, 2024*
2. The GOTV Committee will be composed of members from BCSGA, Student Life, BC Library, and Events & Scheduling.
  - a. *Confirmed; 2020, 2022, 2024*
3. The Committee will evaluate ongoing efforts to increase voter registration amongst the Renegade Student Body.
  - a. *Confirmed; 2020, 2022, 2024*

### *Outreach and Events*

1. Organize, plan, and host at least three voter registration booths per instructional year.
  - a. *Confirmed; 2020, 2022, 2024*
2. Organize, plan, and execute at least three events per instructional year beyond federally mandated activities.
  - a. *Confirmed; 2022, 2024*
3. The Civic and Voter Empowerment Coordinator (“Coordinators”) will work with campus Marketing and Public Relations Department to ensure that voter empowerment events and key voting and elections related dates are prominently displayed on academic and college calendars, and social media outlets.
  - a. *Confirmed; 2020, 2022, 2024*
4. Collaborate with the BCSGA to incentivize student organization participation in events.

- a. *Confirmed; 2020, 2022, 2024*
- 5. Collaborate with various faculty to align relevant course content with civic engagement and voter empowerment efforts.
  - a. *Confirmed; 2022, 2024*
- 6. Collaborate with student organizations in organizing campus-wide events.
  - a. *Confirmed; 2024*
- 7. Cultivate relationships with Kern County Elections tasked with the implementation of the state's elections process through coordinated programming.
  - a. *Confirmed; 2020, 2022, 2024*
- 8. In collaboration with the Bakersfield College Library and BCSGA, the Coordinators will organize, plan, and host programs that help the campus community understand how voter access laws and policies are implemented through the state's elections process.
  - a. *Confirmed; 2020, 2022, 2024*

### **BC Website**

- 1. Developed a robust and comprehensive Voter Education website: <https://bakersfieldcollege.libguides.com/GetOutBCVote>
  - a. *Confirmed; 2020, 2022, 2024*
- 2. Within the home page of the Bakersfield College landing page, a notice informing students of our annual Ballot Bowl will be posted.
  - a. *Confirmed; 2020, 2022, 2024*
- 3. Within the footer of all Bakersfield College website pages, a link to the California Secretary of State voter registration website can be found
  - a. *Confirmed; 2020, 2022, 2024*
- 4. Within the digital class hub, Canvas, a link to the California Secretary of State voter registration website can be found
  - a. *Confirmed; 2020, 2022, 2024*
- 5. *Using campus digital signage, important voter related information is largely visible, including events, dates, and resources to learn more.*
  - a. *Confirmed; 2024*

### **Outreach Methods**

- 1. Voter Registration Cards Available at Office of Student Life
  - a. *Confirmed; 2022, 2024*
- 2. Voter Registration Cards Available at Office of Financial Aid
  - a. *Confirmed; 2024*
- 3. Campus Mailing Efforts of Voter Registration Cards
  - a. *Confirmed; 2022, 2024*

4. Kern County Elections Ballot Drop Off Box placed on campus
  - a. *Confirmed; 2024*
5. Kern County Polling Locations hosted at BC campuses
  - a. *Confirmed; 2020, 2022, 2024*
6. BC Student Planners with important voter information
  - a. *Confirmed; 2020, 2022, 2024*
7. BC GOTV Committee members presenting to various constituents (Academic Senate, Administrative Council)
  - a. *Confirmed; 2022, 2024*
8. Open forums for campus and community discussions
  - a. *Confirmed; 2020, 2022, 2024*
9. Consistent Tabling in the main campus quad during primary and general election seasons.
  - a. *Confirmed; 2020, 2022, 2024*
10. Presentations led by the committee members to individual classrooms
  - a. *Confirmed; 2022, 2024*

### ***Social Media***

Bakersfield College posts the important dates per the Secretary of State's Office on the College's Facebook, Instagram, and Twitter accounts. Committee members developed social media posts to inform the campus community of voting information.

- a. *Confirmed; 2020, 2022, 2024*

### ***Mass Emails***

Bakersfield College utilizes its institutional email messaging as a primary communication tool for informing the student body and campus community about important civic engagement, voting information, and registration dates. Emails and messages encourage students to engage in the democratic process. These communications begin in advance of the primary elections and continue through general elections.

- a. *Confirmed; 2020, 2022, 2024*

### ***Events and Actions***

Events that are focused on informing the BC community about the election and voting process. As requested per AB 963, this includes Events and Actions between Fall 2024 – Summer 2025 and Fall 2025 – Summer 2026

<u>Title</u>	<u>Date</u>	<u>Mode</u>	<u>Category</u>	<u>Description</u>
Voter Information in Student Planner	Annual	Print	Communications	Important Dates and Information on registering to vote are included in the student planner
Voter Information	Spring 2024	Online	Communications	Ongoing digital effort via Campus Digital Signage, Website, Online Events Calendar, and Via Social Media. This includes registration deadlines, voter information, important dates and locations of events.
BC Civic Engagement and Voter Empowerment Committee Meetings	1/1/2024	Hybrid	Meeting	Biweekly meeting to review upcoming events, actions, and tasks
BC Civic Engagement and Voter Empowerment Committee Meeting	2/1/2024	Hybrid	Meeting	Monthly meeting to review upcoming events, actions, and tasks
Description of Nearby Polling Locations	3/1/2024	Social Media	Communications	Use Instagram and Twitter to share information about local nearby polling locations and how to identify specific polling locations for the general election
Voter Information	Fall 2024	Online	Communications	Ongoing digital effort via Campus Digital Signage, Website, Online Events Calendar, and Via Social Media. This includes registration deadlines,

				voter information, important dates and locations of events.
All Student and Staff Newsletter Voter Reg Message	8/1/2024	Email	Communications	Voter Registration Information sent weekly via the Renegade Pulse Newsletter throughout the month.
Ballot Bowl Participation 2024	8/1/2024	Hybrid	Event	Participate in bi-annual Ballot Bowl in an effort to retain 2022 championship amongst all CCCs
BC Civic Engagement and Voter Empowerment Committee Meeting	8/1/2024	Hybrid	Meeting	Monthly meeting to review upcoming events, actions, and tasks
All Student and Staff Newsletter Voter Reg Message	9/1/2024	Email	Communications	Voter Registration Information sent weekly via the Renegade Pulse Newsletter throughout the month.
BC Civic Engagement and Voter Empowerment Committee Meetings	9/1/2024	Hybrid	Meeting	Weekly meeting to review upcoming events, actions, and prep plan for submission
Tabling for Voter Registration and Information	9/1/2024	In-person	Event	Tabled in the main campus quad with information on registering to vote weekly until Election Day
Presidential Debate Watch Party	9/10/2024	In-Person	Event	In collaboration with Bakersfield College Communication Faculty, BCSGA participated in

				the dialogue from the debate while registering students to vote.
All Student and Staff Email National Voter Registration Day	9/17/2024	Email	Communications	Information on National Voter Registration Day via All Student List Serv
Constitution Day Program 2024	9/17/2024	Hybrid	Event	Hosted an annual "How well do you know your constitution?" Kahoot trivia game with prizes. Event informed students and guests of their constitutional right to vote.
Farmers Market Voter Registration Effort 1	9/17/2024	In-Person	Event	Tabled at large community event to encourage voter participation amongst students, staff, and community members.
National Voter Registration Day Workshop	9/17/2024	In-Person	Event	Led a workshop for students and provided pizza to discuss the basics of voting from start to finish.
All Student and Staff Newsletter Reminder to Vote Message	10/1/2024	Email	Communications	Voting Reminder sent via the Renegade Pulse Newsletter through the month.
All Student and Staff Newsletter Voter Reg Message	10/1/2024	Email	Communications	Voter Registration Information sent weekly via the Renegade Pulse Newsletter until October 21st, 2024
BC Civic Engagement and Voter Empowerment	10/1/2024	Hybrid	Meeting	Biweekly meeting to review upcoming events, actions, and tasks

Committee Meetings				
How to Vote/Register Library Guide	10/1/2024	Online	Event	BC Library has a developed resource to learn about candidates, voting information, sifting through misinformation. This is then publicized on our social media platforms
Tabling for Voter Registration and Information	10/1/2024	In-person	Event	Tabled in the main campus quad with information on registering to vote weekly until Election Day
Classroom Voter Registration Presentations	10/1/2024	In-Person	Event	Through the month, BCSGA representatives and Office of Student Life Staff are presenting to classrooms to register more students to vote. Faculty support and response has been high.
Voter Reg Workshop 2	10/3/2024	In-Person	Event	Leading a workshop for students and provided pizza to discuss the basics of voting from start to finish.
How to Vote/Register Library Guide Presentation to BCSGA	10/9/2024	In-person	Event	BC Library presented their Informed Voter Guide to BCSGA for input and feedback.
Local Community College Board of Trustees Candidate Forum	10/9/2024	In-Person	Event	Hosting an open forum for local community college trustee candidates to meet with students and increase civic engagement.

Donut Forget to Register to Vote	10/17/2024	In-Person	Event	Making one final push to encourage students to register to vote by providing an incentive through donuts. Will have voter registration support on sight.
Farmers Market Voter Registration Effort 1	10/18/2024	In-Person	Event	Will table at large community event to encourage voter participation amongst students, staff, and community members.
Community Voter Reg All Out	10/19/2024	In-Person	Event	Partnering with local non-profits to engage the local community in a last push to register to vote. This event is supported by CEVEC to ensure community engagement.
Media Literacy Symposium	10/24/2024	In-Person	Event	Partnering with the campus faculty librarians for a full day of workshops that include Voting 101, finding trustworthy news sources, understanding your ballot, and digital activism.
All Student and Staff Newsletter Reminder to Vote Message	11/1/2024	Email	Communications	Voting Reminder sent via the Renegade Pulse Newsletter until November 5, 2024
BC Civic Engagement and Voter Empowerment Committee Meeting	11/1/2024	Hybrid	Meeting	Monthly meeting to review election cycle, plan submission, and voter turnout

Description of Nearby Polling Locations	11/1/2024	Social Media	Communications	Use Instagram and Twitter to share information about local nearby polling locations and how to identify specific polling locations for the primary election
Bagels and Ballots	11/4/2024	In-Person	Event	Providing an incentive for students to learn about their ballots and reminding them to vote by providing breakfast items the day before the general election. Hosted at multiple campus locations.
General Election Polling Location 1	11/5/2024	In-person	Event	Facilitate establishing Bakersfield College, Panorama Campus as a general election polling location.
General Election Polling Location 2	11/5/2024	In-person	Event	Facilitate establishing Kern Community College District Weill Institute, Downtown Bakersfield as a primary election polling location.
BC Civic Engagement and Voter Empowerment Committee Meeting	3/1/2025	Hybrid	Meeting	Monthly meeting to review election cycle, plan submission, and voter turnout
Spring Power Lunch Event	3/1/2025	In-person	Event	Hosting an event to invite local elected officials and discuss their path to their current role to increase civic engagement

Voter Information	Fall 2026	Online	Communications	Ongoing digital effort via Campus Digital Signage, Website, Online Events Calendar, and Via Social Media. This includes registration deadlines, voter information, important dates and locations of events.
National Voter Registration Day 2025	9/1/2025	In-person	Event	Weeklong effort to try to register as many students to vote by helping them fill out their voter registration card and then mailing them in for them.
All Student and Staff Email National Voter Registration Day	9/17/2025	Email	Communications	Information on Registering to Vote via All Student Listserv
Constitution Day Program 2025	9/17/2025	Hybrid	Event	Will continue active programming highlighting the US Constitution
BC Civic Engagement and Voter Empowerment Committee Meeting	11/1/2025	Hybrid	Meeting	Monthly meeting to review upcoming events, actions, and tasks
Voter Information	Spring 2026	Online	Communications	Ongoing digital effort via Campus Digital Signage, Website, Online Events Calendar, and Via Social Media. This includes registration deadlines, voter information, important dates and locations of events.

All Student and Staff Newsletter Voter Reg Message	1/1/2026	Email	Communications	Voter Registration Information sent weekly via the Renegade Pulse Newsletter through the month.
BC Civic Engagement and Voter Empowerment Committee Meeting	1/1/2026	Hybrid	Meeting	Monthly meeting to review upcoming events, actions, and tasks
Tabling for Voter Registration and Information	1/1/2026	In-person	Event	Tabling in the main campus quad with information on registering to vote weekly until Election Day
All Student and Staff Newsletter Reminder to Vote Message	2/1/2026	Email	Communications	Voting Reminder sent via the Renegade Pulse Newsletter through the month.
All Student and Staff Newsletter Voter Reg Message	2/1/2026	Email	Communications	Voter Registration Information sent weekly via the Renegade Pulse Newsletter through the month.
BC Civic Engagement and Voter Empowerment Committee Meeting	2/1/2026	Hybrid	Meeting	Monthly meeting to review upcoming events, actions, and tasks
All Student and Staff Newsletter Reminder to Vote Message	3/1/2026	Email	Communications	Voting Reminder sent via the Renegade Pulse Newsletter until March 3, 2026
Description of Nearby Polling Locations	3/1/2026	Social Media	Communications	Use Instagram and Twitter to share information about local nearby polling locations

				and how to identify specific polling locations for the general election
Primary Election Polling Location 1	3/1/2026	In-person	Event	Facilitate establishing Bakersfield College, Panorama Campus as a primary election polling location.
Primary Election Polling Location 2	3/1/2026	In-person	Event	Facilitate establishing Kern Community College District Weill Institute, Downtown Bakersfield as a general election polling location.
Spring Power Lunch Event	3/1/2026	In-person	Event	Hosting an event to invite local elected officials and discuss their path to their current role to increase civic engagement. Will also use as a voter registration effort for 2026 mid-term elections.
Ballot Bowl Participation 2026	8/1/2026	Hybrid	Event	Participate in bi-annual Ballot Bowl in an effort to retain 2022 and hopefully 2024 championship amongst all CCCs
National Voter Registration Day 2026	9/1/2026	In-person	Event	Weeklong effort to try to register as many students to vote by helping them fill out their voter registration card and then mailing them in for them.
All Student and Staff Email National Voter Registration Day	9/17/2026	Email	Communications	Information on Registering to Vote via All Student Listserv

Constitution Day Program 2026	9/17/2026	Hybrid	Event	Will continue active programming highlighting the US Constitution
Local Community College Board of Trustees Candidate Forum	10/1/2026	In-person	Event	Hosting an open forum for local community college trustee candidates to meet with students and increase civic engagement.
Description of Nearby Polling Locations	11/1/2026	Social Media	Communications	Use Instagram and Twitter to share information about local nearby polling locations and how to identify specific polling locations for the primary election

**Goals**

The CEVE Committee employed the S.M.A.R.T. Goal framework in its goal design for 2024-2026.

*Short-term Goal I*

<b>Join NSLVE (National Study of Learning, Voting, and Engagement) and Track Voter Turnout</b>	
Specific	The CEVE committee will apply to join the NSLVE study and seek measurable data on voter registration yield, including online registration and in-person registration and voter rate.
Measurable	The CEVE committee will receive a data set disaggregated by demographics, analyzed in conjunction with BC OIE, and shared with campus stakeholders (CEVE, Admin Council, Academic Senate, CSUB, general student population)
Achievable	With the support of the GOTV committee and campus administration, this goal can be easily accomplished by submitting the agreement to Tufts, sharing the Action Plan, and also participating in the All-In Democracy Challenge
Relevant	By participating in this important study, our committee will learn more about our student population’s civic engagement and best determine how to continue increasing our voter turnout.

Time-Based	With all approvals, we should have feedback by the start of Summer 2025.
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*Short-term Goal II:*

<b>Sustain partnerships and collaboration with community partners and student organizations</b>	
Specific	Strengthen our partnership between BC, CSUB, BC student organizations, and local non-partisan civic engagement centered organizations
Measurable	Maintain at least one formal partnership between a community organization and the student body.
Achievable	The CEVE Workgroup will continue to co-host at least one event with each partner organization and invite these groups to become members of the CEVE Workgroup.
Relevant	Establishing formal partnerships with external organizations who model civic engagement by forging stronger connections that enhance political awareness and provide frameworks for student groups to organize effectively.
Time-Based	With steady effort, we hope to maintain these partnerships from 2024 to 2026.

*Long-term Goal I*

<b>Collaborate with faculty to align relevant course content with civic engagement and voter empowerment efforts.</b>	
Specific	The CEVE committee will create various forums whereby faculty can share their ongoing voter non-partisan empowerment efforts and receive important voter information from the CEVE Committee
Measurable	By using a survey, hosting a zoom forum, and in-person meeting, the campus can better align their efforts to empower students to vote. Doing so will highlight the various work being done by members outside of the CEVE Committee
Achievable	By utilizing the various assets of faculty and the CEVEC, greater resources are available to increase voter turnout. Faculty can create class time for voter registration while the CEVEC can share events, visuals, template messages, and voter information (Lib Guide) with students.
Relevant	With a campus population of over 40,000, it will take a full campus effort to make a significant impact in increasing voter registration from the <1% currently in effect.

Time-Based	After receiving NSLVE data, we hope to strengthen our campus collaborations by increasing to 1.5% within the next 2026 mid-term elections as Phase 1 and increase to 3% into the 2028 Presidential Election.
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**Evaluation**

In reflecting on our last couple of years, there are several highlights worth celebrating. As we look at the next two years however, we believe our current goals clearly define our overarching purpose in still increasing our overall voter registration from its current status.

- While there are many current resources available for students to become registered and empowered to vote, we want to continue providing students with greater opportunities to register to vote and develop their skill set in becoming informed voters.
- Given the campus size, we need to ensure that civic engagement and voter empowerment is sustained through the cultivation of campus and off campus partners. This includes local non-profit organizations and bringing more faculty and staff into the day to day work.
- Work with the California Secretary of State and national partners to properly evaluate this Civic Engagement and Voter Empowerment Action Plan.
- Kern County Elections Office confirmed that with each election cycle, we have more registered voters (441,398 in March 2024 compared to 399,096 in March 2022). This may be reflective of increasing population in Bakersfield and suggests the potential increase of students registered to vote. Still, we want to ensure turnout also reflects that increase and confirm that our students are represented in said groups.
- With our 2022 Ballot Bowl championship, installation of a ballot drop box, greater access to Voter Registration Cards, increased support for mailing registration cards, and multiple classroom presentations, outreach efforts are gaining traction and need to be sustained in campus collaboration.

**Reporting**

Bakersfield College’s Civic Engagement and Voter Empowerment Action Plan will be publicly available on the Bakersfield College Office of Student Life webpage, the ALL IN Democracy Challenge website, and the California Secretary of State.

The CEVE Committee will have frequent access to the action plan and will continue to meet during off-cycle terms to progress monitor the short term and long term goals. In accordance with AB 963 requirements, the action plan will undergo revisions every two years to ensure it remains effective and relevant.

## **Contacts**

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